

THE ASIA HRD  
*Awards*  
2024



*Celebration of Excellence*

8 October 2024 | ITC Grand Chola, Chennai, India

[www.asiahrdawards.com](http://www.asiahrdawards.com)

## About the Asia HRD Awards

The Asia HRD Awards recognises and honours individuals or organisations with extraordinary influence; who have contributed to the advancement in the field of human development and have impacted society, the business sphere and community.

Recipients of this prestigious award will serve as role models and motivators for the community. An independent Awards Committee are tasked to select the awards recipients objectively and equitably.

**NOMINATIONS ARE OPEN TO ALL.**



**Nation Builder**  
*Tun Ahmad Sarji bin Abdul Hamid*  
Former Chairman  
Permodalan Nasional Berhad (PNB)  
MALAYSIA

## Significance the Asia HRD Awards



**People Power**  
*His Excellency General (Ret.) Fidel V. Ramos*  
12th President of the Republic of the Philippines,  
PHILIPPINES

The Asia HRD Awards is a celebration and recognition of virtuosos who contribute to people development - whether it is to the human resource profession, an organisation, the community or society at large. Each award honours individuals and organisations that have demonstrably enriched and made a lasting impact on people development and society.

Launched as an independent initiative in 2003 with just 5 recipients from 2 countries, the Awards have now become a prestigious annual event with the Asia HRD Awards Hall of Fame honouring a total of 319 recipients from 25 countries. The Awards Committee welcomes nominations throughout the year from all over the globe, particularly from Asia.

The goal of the Awards is to showcase achievements and develop best practices to further enrich the field of people development. Over the years, we have been fortunate enough to host our annual Awards Gala Dinner in various cities including Kuala Lumpur, Cyberjaya, Jakarta, Bahrain, Kuching, Bangalore, Dubai and Vietnam.

## Awards Committee



**Chairman**  
**His Excellency Engineer**  
**Fahmi bin Ali Al Jowder**  
Former Minister of Works,  
Minister in-charge of Electricity  
& Water Authority  
Kingdom of Bahrain



**Dr. Mohamed Waheed**  
**Hassan Manik**  
Former President of Maldives  
Maldives



**Dr. R. Subashini**  
Dean  
Madras School of Social Work  
India



**Prof. Emeritus Dato' Dr.**  
**Mohamad Abd. Razak**  
Chairman, UKM Board of  
Directors  
Malaysia



**Dr. G P Rao**  
Founder & Managing Partner  
GPR HR Consulting LLP  
New Delhi, India

## The Process of the Asia HRD Awards

With the goal of celebrating and recognising remarkable contributions that have made significant impact on people development, the Awards Committee has diligently outlined a process of selection.

To ensure the utmost credibility of the Awards, the committee has established stringent processes to choose the award recipients.

As a measure to further cement the integrity of the Awards, we have sought the services of international auditors to review and endorse the selection process.



## The Awards

The Awards are presented in 5 categories – Lifetime Achievement, Contribution to Society, Contribution to Organisation, Contribution to HR Community, Movers and Shakers – of which, each has its own set of criteria. The recipients of each category are decided based on the detailed biography, occupation and achievement record of the nominees.

**1 Lifetime Achievement**  
This award is conferred on individuals who have made a lifetime contribution to People Development. They are individuals who have either selflessly promoted the cause of learning or pioneered initiatives that have impacted people development in an impactful way.

**2 Contribution to Society**  
This award is presented to those who have contributed to the development of society by advancing education and learning efforts that have been transformational in their impact on communities.

**3 Contribution to Organisation**  
This award is presented to organisations that have built their successes on innovative systems, processes and practices aimed at overall employee development.

**4 Contribution to HR Community**  
This award is presented to individuals whose concepts and practices have resulted in effective and high impact best practices recognised by HR Practitioners and organisations.

**5 Movers and Shakers**  
This award is presented to those who have demonstrated accomplishments by actively influencing changes and breakthroughs in people development. They “move” communities by “shaking” existing practices. They are pioneers who challenge the status quo and strive for continuous improvements.





**Making Dreams Come True**  
**YBhg Tan Sri Dr Tony Fernandes**  
Founder of Tune Group and  
Group CEO of AirAsia Berhad  
**MALAYSIA**



**Transforming Healthcare, Transforming Lives**  
**Dr Preetha Reddy**  
Executive Vice Chairperson  
Apollo Hospitals Enterprise Limited  
**India**



**Women Power**  
**HE Sheikha Lubna bint Khalid bin Sultan Al Qasimi**  
Minister of International Cooperation and Development  
(2013 -2016)  
**UNITED ARAB EMIRATES**



**Modernising Management Education**  
**Dr (Col.) A. Balasubramanian**  
Founder & President of Balaji Institute of Modern Management  
(BIMM) &  
Sri Balaji Society  
**INDIA**



**Nation Builder**  
**Tan Sri Dato' Seri Vincent Tan**  
Founder  
Berjaya Corporation Berhad  
**Malaysia**